



# James City County Police Department

## 2014 Annual Report



Protection & Prevention Through Professionalism

Bradley J. Rinehimer  
*Chief of Police*

[www.jamescitycountyva.gov/police](http://www.jamescitycountyva.gov/police)



VLEPSC Accredited Agency



# Letter from the Chief

On behalf of everyone with the James City County Police Department, it is my pleasure to present our 2014 Annual Report. In addition to overall crime data and trends, this report contains details of the services provided by our officers and civilian staff in our community. Please take a moment to review the crime information and some of our efforts to maintain a high quality of life in the county. People continue to move into our county for many reasons and maintaining a safe community is a priority for us as a department and the county as a whole. The last several pages of this report show some of the events and activities that we feel go a long way in improving police/community relations. We take great pride in establishing these relationships with all aspects of our community and continue to strive to make improvements in this area.



Photo by: Jim Goodridge

We continue to work diligently in solving violent crime and property crime in our community. Through collaborative working relationships with citizens and businesses in the county, I am happy to report that the citizens of James City County continue to enjoy the lowest crime rate of any jurisdiction on the Peninsula. Our partnership with the citizens of this community is an important reason for this and can be seen in the many crime prevention and educational programs that we provide. It is this citizen involvement that truly makes the largest difference in our community.

In addition to our excellent crime prevention programs, the James City County Police Department's traffic safety programs received first place in the Virginia Law Enforcement Challenge setting it apart as the top traffic safety program in Virginia for comparably sized agencies.

The dedication and efforts of the men and women of this department is evident in the work they perform and in the way we are viewed by members of our community. I am honored to lead such a fine team. Their partnership with citizens enhances public safety and continues to make James City County a quality community. Please do not hesitate to contact me or anyone in our department if you have questions or if you or your group would like any of the services that we provide.

Sincerely,

A handwritten signature in black ink, appearing to read 'BJ Rinehimer', written over a light blue horizontal line.

Bradley J. Rinehimer  
Chief of Police





# Mission Statement and Values

The mission of the James City County Police Department is to perform our duties and fulfill our responsibilities of enforcing the law, preserving the peace, and providing police services so that it improves the quality of life for all citizens within our jurisdiction.

## James City County

### MISSION:

We work in partnership with all citizens to achieve a quality community.

### VALUES:

#### Integrity

Earning confidence and respect by aligning our values, words and actions

- Being respectful, honest, ethical and trustworthy
- Following through on commitments

#### Collaboration

Making better decisions by building partnerships and sharing knowledge and resources

- Involving diverse people and inviting different perspectives
- Communicating openly and effectively

#### Excellence

Providing outstanding customer service by striving to be the best in everything we do

- Doing the right things well
- Being responsive, flexible, creative and open to change
- Being a continuous learner

#### Stewardship

Improving our quality of life by safeguarding and enhancing the resources entrusted to us

- Learning from the past as we look forward
- Meeting the needs of the present without compromising the future
- Valuing the public and the resources they have entrusted to our care

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## James City County Police Department

Non-Emergency

757-253-1800

757-566-0112

Emergency

911

Crime Line

1-888-LOCK-U-UP (1-888-562-5887)

Email: [police@jamescitycountyva.gov](mailto:police@jamescitycountyva.gov)

Website: <http://www.jamescitycountyva.gov/police/>

Facebook: <https://www.facebook.com/jamescitycounty>

Twitter: <https://twitter.com/jamescitycounty>

Physical Address:

James City County Police Department

4600 Opportunity Way

Williamsburg, VA 23188



Mailing Address:

James City County Police Department

P. O. Box 8784

Williamsburg, VA 23187

## 2014 Annual Report

### Annual Report Editors:

Crime Analyst Alicia Lamm

Lt. Jeff Hicklin

Grants Administrator

Stephanie Williams

Volunteer Alex Whiteside

### Photos Provided by:

Major Tony Dallman

Lt. Steve Humphries

Sgt. Jeff Vellines

Master Officer Kelly Connors

Master Officer Monique Marchand

Master Officer Leslie Sten

Senior Officer Todd Dill

Auxiliary Officer Hal Diggs

Crime Analyst Alicia Lamm

Police Services Coordinator

Beth Eberhardt

Records Clerk Belda Santiago

Jim Goodridge

### Contributors:

Chief Bradley Rinehimer

Lt. Jeff Hicklin

Lt. Steve Humphries

Sgt. Jeff Vellines

Master Officer Kelly Connors

Master Officer Monique Marchand

Master Officer Zach Miller

Master Officer Leslie Sten

Senior Officer Todd Dill

Grants Administrator Stephanie Williams

Crime Analyst Alicia Lamm

If you have any questions or comments about this report, please contact: [alicia.lamm@jamescitycountyva.gov](mailto:alicia.lamm@jamescitycountyva.gov)



Photo taken by: Belda Santiago

### On the Cover:

Photo of Officer Mike Ferriero's assigned patrol car parked in front of the Law Enforcement Center.

# James City County Police - Zone Map



This drawing is neither a legally recorded map nor a survey and is not intended to be used as such. The information displayed is a compilation of records, information, and data obtained from various sources, and James City County is not responsible for its accuracy or how current it may be. If discrepancies are found, please contact the Real Estate Assessment Division of James City County, Mapping/GIS Section.

1 inch = 2 miles

0 2 4 Miles



# Personnel & Budget

## Authorized Positions

Fiscal Year 2015

Position	Number of Positions
<b>Sworn Police:</b>	
Chief	1
Deputy Chief	1
Major	2
Lieutenant	6
Sergeant	7
Investigator	16
Patrol Officer	48
Community Services	5
School Resource Officers	5
Traffic Unit	2
Training Officer	1
Auxiliary & On-Call	7

**Sworn Total : 101**

Full-Time: 94

On-Call: 4

Auxiliary: 3

<b>Animal Control:</b>	
Animal Control Supervisor	1
Animal Control Officer	1
Animal Control (Part-Time)	1

**Animal Control Total: 3**

Position	Number of Positions
<b>Civilian:</b>	
Accreditation Manager (Part-Time)	1
Crime Analyst	1
Grants Administrator	1
Police Services Coordinator	1
Police Records Supervisor	1
Police Records Clerk	2
Property Control (Part-Time)	1
Chaplain (Volunteer)	3

**Civilian Total: 11**

Full-Time: 6

Part-Time: 2

Volunteer: 3

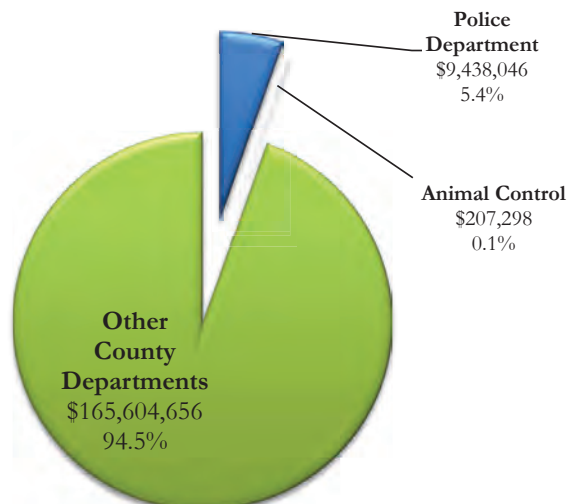
<b>Colonial Community Corrections:</b>	
Director	1
Agency Coordinator	1
Administrative Services Coordinator	1
Secretary	1
Probation Officer	6
Pretrial Officer	2
Pretrial Investigator	1
Probation Officer Assistant	1
Domestic Violence Probation Officer	1
Re-entry Coordinator	1
Criminal Justice Planner	1

**Colonial Community Corrections Total: 17**

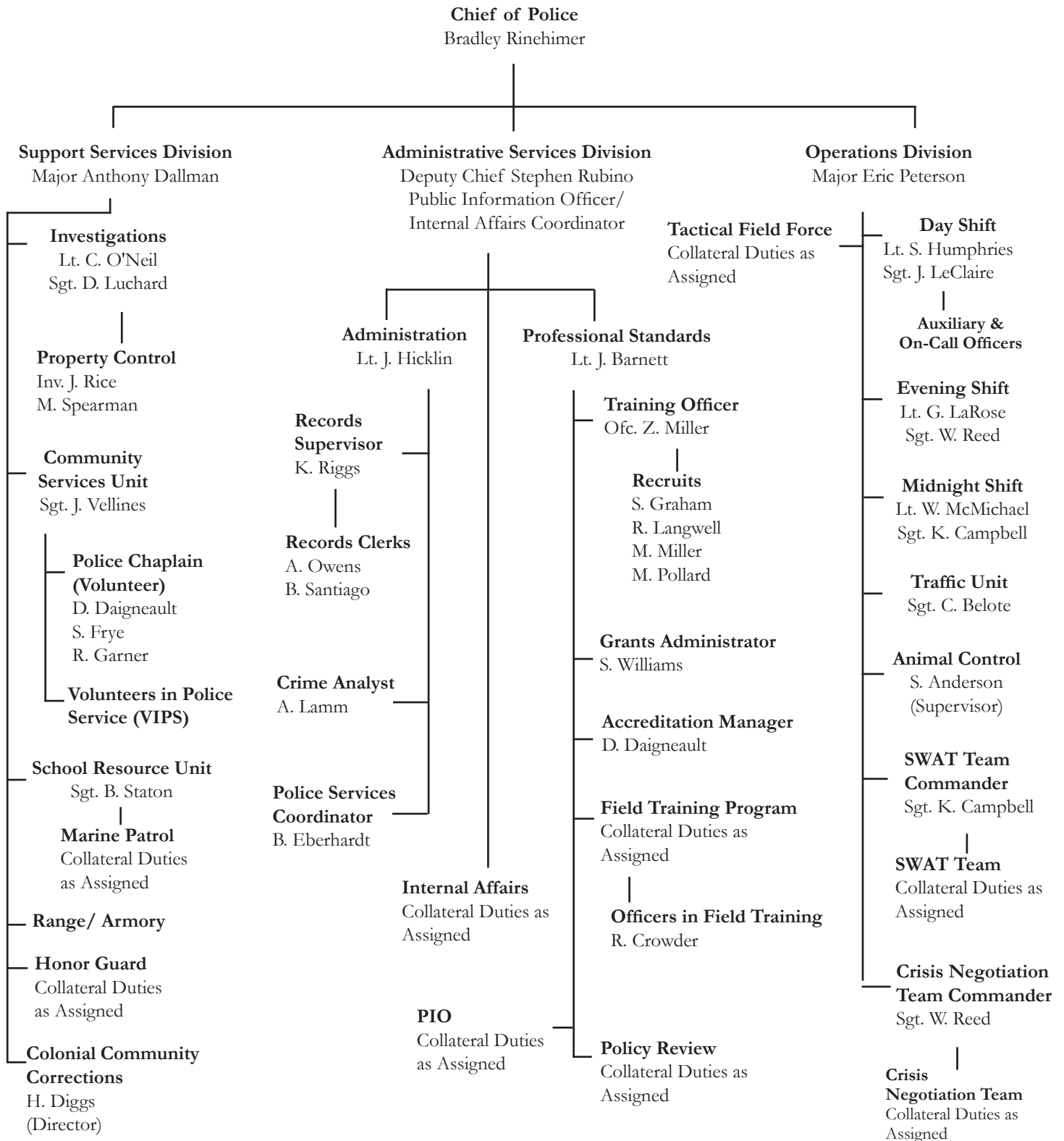
Full-Time: 12

Part-Time: 5

**Fiscal Year 2015 Budget**  
**Total County Budget: \$175,250,000**



# Organizational Chart





# Executive Staff



Photo by: Jim Goodridge

## Chief Bradley Rinehimer

Chief Rinehimer has been with James City County Police Department since 1995. Prior to becoming Chief in January 2014, he served for seven years as the Division Commander for Community Services, Administrative Services, Colonial Community Corrections and Records.

Chief Rinehimer has worked in most areas of the department and has been in a number of positions, to include Patrol Officer, School Resource Officer, Community Services Officer, Assistant SWAT Team Commander, and Community Services Lieutenant. He also served as Commander for both the Uniform and Investigations divisions.

During his police career, Chief Rinehimer successfully completed a Bachelor's degree program in Criminology from St. Leo University. He also completed a Master's degree program through the University of Cincinnati. Chief Rinehimer is a graduate of the 234th session of the FBI National

Academy, the FBI's Law Enforcement Executive Development Seminar, and the VACP/VCPF Professional Executive Leadership School at the University of Richmond.

Prior to joining James City County Police Department, Chief Rinehimer served four years in the United States Navy as a Submarine Nuclear Propulsion Plant Mechanical Operator.

## Deputy Chief Stephen Rubino - Administrative Services

Deputy Chief Rubino has been with James City County Police Department since 1987 and currently serves as the Administrative Services Division Commander. He is the Department's Public Information Officer and Internal Affairs Coordinator.

Deputy Chief Rubino has also been in charge of the Uniform Division, Investigations Division, and the Community & Administrative Services Division. He has served as a Police Officer, Senior Police Officer, and Investigator. He has been a Sergeant assigned to Uniform Patrol on Day Shift, a Lieutenant on Evening Shift, and Major over the Investigations Division. He has been a member of the Department's SWAT Team and has served as a Sniper, Assistant Commander and Team Commander. He holds many specialty instructor certifications to include ASP Baton, Chemical Weapons, Firearms, Homeland Defense and Less Lethal.



Photo by: Jim Goodridge

Deputy Chief Rubino has a Master's degree in Criminal Justice from Troy University, a Bachelor's degree in Criminology from St. Leo University and an Associate's degree in Police Science from Thomas Nelson Community College. He is a graduate of the 242nd session of the FBI National Academy, FBI Law Enforcement Executive Development Seminar, the Virginia Forensic Science Academy, and the Professional Executive Leadership School at the University of Richmond. He previously served in the United States Air Force as a Law Enforcement Specialist.



# Executive Staff



Photo by: Jim Goodridge

## Major Anthony Dallman - Support Services

Major Anthony G. “Tony” Dallman has worked for the James City County Police Department since 1995. He started his career in the Uniform Division and after 5 years as a patrol officer he was promoted to Sergeant and then Lieutenant in 2001, and was promoted to Major in April 2014. He has spent a total of 8 years as a supervisor in the Uniform Division on all three patrol shifts, and 6 years as the Community Services Unit supervisor.

Major Dallman has served in a variety of roles in the Department including Patrol Officer, Radar Instructor, Taser Instructor, Field Training Officer, Internal Affairs Investigator, and Crisis Negotiator. He is a Certified Crime Prevention Specialist. In his current assignment he is the Support Services Division Commander.

Major Dallman has a bachelor’s degree in Physics from Mary Washington College and completed his Master’s Degree in Criminal Justice in 2013. He is a graduate of the Professional Executive Leadership School at the University of Richmond and the 257th session of the FBI National Academy.

## Major Eric Peterson - Operations

Major Eric Peterson has been with the James City County Police Department since September of 1994. Major Peterson has served as a Patrol Officer, Narcotics Investigator, Virginia State Police Special Officer, General Assignment Investigator, Patrol Sergeant, Patrol Lieutenant, Community Service Unit Lieutenant, Investigations Lieutenant, and as a Virginia State Police Drug Task Force Coordinator.

Major Peterson served 17 years on the Department’s SWAT Team. He has served as a Sniper/Observer, Assistant Team Commander, and Team Commander. He is also a Defensive Tactics Instructor and he teaches interviewing and interrogation techniques. Major Peterson has a Bachelor’s degree in Criminal Justice from St. Leo University and he is currently working on his Master’s degree in Criminal Justice. He is a graduate of the Professional Executive Leadership School at the University of Richmond.



Photo by: Jim Goodridge

Major Peterson served in the United States Army and Army Reserve. He held a variety of leadership positions to include Platoon Sergeant, Drill Sergeant, First Sergeant, and Acting Battalion Command Sergeant Major. He retired as a First Sergeant with 22 years of service. He is a member of the Williamsburg Men’s Club and he actively volunteers and participates in community service events. Major Peterson has received numerous decorations and honors, to include the James City County’s “Police Officer of the Year” Award and a Virginia State Senate Commendation for Exemplary Service.

# Advancements / Retirements / Awards

## Promotions

Chief Brad Rinehimer  
Deputy Chief Steve Rubino  
Major Tony Dallman  
Major Eric Peterson

Lt. Steve Humphries  
Lt. William McMichael  
Sgt. Keith Campbell  
Sgt. Wendi Reed

## Retirements

Deputy Chief Stan Stout  
Master Officer Jeff Meister

## Career Ladder Advancements

### To Police Officer 2

Kristal Lair  
Ryan Moore

### Senior Police Officer

Andre' McLaughlin

### Master Police Officer

Zach Bowman  
Randy Coleman  
Jeff Meister  
Greg White

## New Hires

Ryan Crowder  
Shenee Graham  
Tony James  
Roger Langwell  
Michael Miller  
Michael Pollard

## Basic Law Enforcement Graduates

### Basic Law Enforcement Academy Class 13-C

Kayla Christian  
James Jackson III



Photo by: Jim Goodridge

## Officer of the Year

Master Police Officer Jason Slodysko

MPO Slodysko continues to be one of the most productive and active members of the Evening shift. Consistently and throughout this previous year, MPO Slodysko reached outside his scope of responsibilities to improve the performance and effectiveness of other police officers in this agency, as well as the images of the James City County Police Department and profession of law enforcement at large. MPO Slodysko worked diligently for nine months to realize the acquisition of body cameras for patrol officers, with the goal of providing an evidentiary tool to benefit criminal prosecutions, protect individual and department liability, and serve as a useful tool in field training. Further, he developed training to assist Officers with how they should handle situations where they find themselves being video recorded by citizen encounter at calls for service.

MPO Slodysko coordinated community events during major holidays whereby children of all ages were given toys and reading materials. This brought a smile to many children's faces and improved relationships between our department and citizens. MPO Slodysko also readily takes on additional responsibilities on his shift and is relied upon to serve as an "Officer in Charge" (OIC) in the absence of supervisory personnel. His dedication to his duties and his competence in his work performance make him an ideal candidate for this award. He exemplifies the County values of integrity, collaboration, excellence and stewardship in all the work that he does.

# Internal Awards

James City County Police Department held its annual Awards Ceremony on May 28, 2014 to recognize officers and civilians for their achievements over the course of the previous year.

## VIPS Volunteer of the Year 2014 - Sharon Abney

This year's award for Volunteers in Police Service goes to Sharon Abney. Sharon has been with the VIPS for the past 3 years and takes great pride being a volunteer and is always willing to help at most, if not all, Child ID's, School Fairs, Citizen's Police Academy, and Car Shows. In addition to her time here at the Police Department, Sharon also volunteers at the Williamsburg/James City County Court House 2 days a week. Sharon is one that can always be contacted at the last minute to assist with any of the large number of Police Programs we have here at the Department. Her volunteer work speaks volumes on who Sharon is and the hard work she is always willing to put forth to assist not only the Police Department but also the citizens of our community.



### Purple Heart

Master Officer Jeff Meister

### Police Chief's Award

Sgt. William McMichael (later promoted to Lt.)

### Meritorious Service Award

Master Officer Ian DeModna

Master Officer Wendi Reed (later promoted to Sgt.)

Investigator Karen Shuler

### Supervisor Service Award

Lt. Eric Peterson (later promoted to Major)

### Community Policing Award

Senior Officer Todd Dill

### Lifesaving Award

Master Officer Marc Marchand

Master Officer Rob McKenzie

### Distinguished Service Medal

Senior Officer Sean Gormus

Master Officer Alan McDowell

### Investigating Service Award

Investigator Chris Gibson

### Traffic Safety Award

Master Officer Dan Jackson

### Letters of Commendation

*Helping Solve Multi-State ABC and Beauty Supply*

*Store Burglaries*

Crime Analyst Alicia Lamm

*Dedication to Duty/Investigative Expertise*

Master Officer Marc Marchand

Master Officer Diane Walters

*Off-Duty Assistance Provided in Sexual*

*Assault Investigation*

Master Officer Jason Warren

*Dedication to Duty/Excellence*

Sgt. Keith Campbell



# Internal Awards

## Letters of Commendation

### *Quick Action in Dangerous Situation*

Master Office Scott Collett  
Deputy Greg Harris (WJCCSO)  
Master Officer Zach Miller  
Master Officer Bill Neale

### *Actions Involving a Person in Need of*

#### *Medical Attention*

Master Officer Jo Parker  
Master Officer Jason Warren

### *Law Enforcement Challenge*

Master Officer Leslie Sten

#### *Initiative*

Senior Officer Jonathan Evans

### *Occupant Protection/Enforcement*

Master Officer Jo Parker  
Master Officer Sterling Perry  
Master Officer Jimmie Reardon  
Police Officer Tim Renwick  
Master Officer Jason Slodysko  
Master Officer Leslie Sten

### *Speed Enforcement*

Senior Officer Lonnie Bain  
Master Officer Thomas Johnson  
Senior Officer Tony Quiros  
Master Officer Jimmie Reardon

### *DUI Arrests/Enforcement*

Master Officer Zachary Bowman  
Senior Officer Jonathan Evans  
Master Officer Dan Jackson  
Master Officer Jeremy Morris  
Master Officer Jenn Tackes

## Certificates of Appreciation

### *Providing Assistance on Call Involving a Seriously Injured Officer*

Investigator Billie Booth  
Sgt. Chris Belote  
Sgt. Keith Campbell  
Major Tony Dallman  
Officer John Farrow  
Chaplain Randy Garner  
Investigator Chris Gibson  
Deputy Greg Harris (WJCCSO)  
Senior Officer Mike Hearon  
Sgt. Steve Humphries  
Investigator Ronnie Jacobsen  
Sgt. John LeClaire  
Master Officer Jamie Lilley  
Sgt. Dave Luchard  
Master Officer Rob McKenzie  
Sgt. William McMichael

Master Officer Zach Miller  
Lt. Chris O'Neil  
Investigator Richard Pennycuff  
Master Officer Sterling Perry  
Master Officer Kelly Raminger  
Master Officer Jimmie Reardon  
Sgt. Wendi Reed  
Investigator Jake Rice  
Major Steve Rubino  
Investigator Karen Shuler  
Investigator Gennie Smith  
Master Officer Leslie Sten  
Sgt. Brian Staton  
Fire Marshal Greg Thompson (JCCFD)  
Fire Marshal Michelle Toutaint (JCCFD)  
Sgt. Jeff Vellines

### *Teamwork and Quick Reaction during Multiple Emergency Incidents*

Dr. Michael Whyte (civilian)  
Senior Officer Lonnie Bain  
Master Officer Scott Collett

Master Officer Michael Ferriero  
Investigator Thomas Johnson  
Investigator Pat Murray

# Internal Awards

## Certificates of Appreciation

### *Demonstrating Excellent Teamwork During a Call for Service of a Home Invasion*

Senior Officer Lonnie Bain  
Investigator Lesa Barnett  
Sgt. Keith Campbell  
Senior Officer Lonnie Bain  
Master Officer Randy Coleman  
Master Officer Scott Collett  
Senior Officer Brian Dickerson  
Officer Josh Ernst  
Senior Officer Brandon Frantz  
Officer Terry Jordan  
Lt. Greg LaRose  
Master Officer Jeremy Morris  
Master Officer Bill Neale



Lt. Chris O'Neil  
Master Officer Jo Parker  
Master Officer Bob Paul  
Master Officer Heiko Pinero  
Senior Officer Tony Quiros  
Master Officer Jimmie Reardon  
Investigator Jake Rice  
Investigator Jason Shadrix  
Investigator Karen Shuler  
Master Officer Jason Slodysko  
Deputy Chief Stan Stout  
Master Officer Jenn Tackes  
Master Officer Greg White

### *Police Department's Highway Safety Task Force 2013 – 2014*

Master Officer Zachary Bowman  
Senior Officer Jonathan Evans  
Master Officer Daniel Jackson  
Master Officer Thomas Johnson  
Master Officer Jeff Meister  
Master Officer Jim Miller  
Master Officer Prasit Niranont  
Master Officer Jason Slodysko  
Master Officer Diane Walters  
Officer Justin White



### *Assistance Provided to Chief Harmon's Retirement Ceremony*

Police Services Coordinator Beth Eberhardt  
Jim Goodridge (civilian)  
Crime Analyst Alicia Lamm  
Major Eric Peterson  
Investigator Jake Rice  
Tina Rice (civilian)

## Internal Recognition of Others

### *Certificate of Appreciation: Helping a Fellow Citizen in Crisis*

Matthew Starbucks (civilian)

## Officer of the Quarter

Officer Timothy Renwick  
July -September 2014

Master Officer Josh Drury  
October -December 2014

# External Awards

**Peninsula Crime Stoppers & Greater Hampton Roads Crime Line “Top Cop” Award**  
Master Officer Jason Slodysko

**Virginia Peninsula Crime Stoppers, Inc. Civilian of the Year**  
Crime Analyst Alicia Lamm

**Sons of the American Revolution “Officer of the Year”**  
Master Officer Jason Slodysko

**Mothers Against Drunk Drivers M.A.D.D. – Outstanding Work in DUI Enforcement**  
Master Officer Daniel Jackson

**Five Forks Ruritans - “Officer of the Year”**  
Master Officer Daniel Jackson

**Lambda Lambda Omega Chapter of Alpha Kappa Alpha Sorority, Inc. Community Service Award**  
Master Officer Monique Marchand

## Awards Received by the Department

**Virginia Association of Chiefs of Police - 2013 Virginia Law Enforcement Challenge**  
1st Place (Municipal 5: 76 – 125 Sworn Officers)

The awards luncheon took place during the VACP’s 89th Annual Training Conference on Tuesday, September 9 at the Hotel Roanoke in Roanoke, VA. Celebrating its twenty-fifth year in Virginia, the Law Enforcement Challenge program promotes professionalism in traffic safety enforcement and encourages agencies to share best practices and programs with each other. The awards are based on entries prepared by the participating agencies that highlight their traffic safety education and enforcement activities in the past calendar year. Judges award points to the agencies in the six areas that comprise a comprehensive traffic safety program: problem identification, policies, planning, training of officers, public information and education, enforcement, and an evaluation of the outcomes of the agency’s efforts.

The Virginia Challenge is held in cooperation with the National Law Enforcement Challenge Awards, which are presented by the International Association of Chiefs of Police (IACP). This year, thirty-five Virginia agencies entered the competition, of which eight were selected to receive national awards





# Part I Crime Clock 2014

## Total Known Part I Crime (1,150)

1 every 8 hours 50 minutes

## Total Violent Crime (75)

1 every 6 days 18 hours

## Total Property Crime (1,075)

1 every 9 hours 20 minutes

### Homicide (1)

1 every 365 days

### Burglary (140)

1 every 2 days 19 hours

### Rape (16)

1 every 20 days 6 hours

### Larceny (903)

1 every 11 hours 24 minutes

### Robbery (21)

1 every 40 days 13 hours

### Motor Vehicle Theft (27)

1 every 11 days 18 hours

### Aggravated Assault (37)

1 every 14 days 0 hours

### Arson (5)

1 every 45 days 15 hours

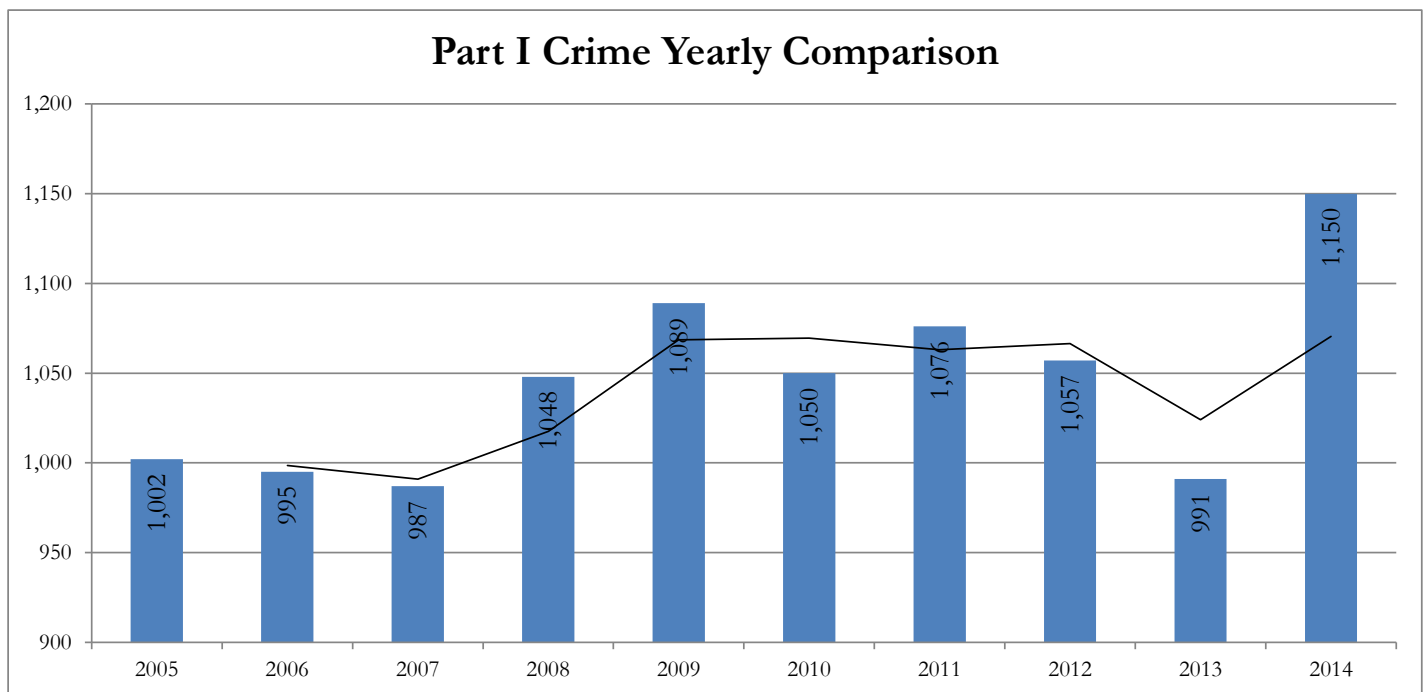


# Part I Crime

## Yearly Comparison

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Homicide	3	1	2	1	0	0	2	1	1	1
Forcible Rape	14	8	10	17	16	6	21	12	18	16
Robbery	15	20	16	18	16	11	16	15	9	21
Aggravated Assault	41	32	48	38	39	34	36	40	26	37
<b>TOTAL VIOLENT CRIME</b>	<b>73</b>	<b>61</b>	<b>76</b>	<b>74</b>	<b>71</b>	<b>51</b>	<b>75</b>	<b>68</b>	<b>54</b>	<b>75</b>
Burglary	164	151	165	203	150	200	168	150	130	140
Larceny	690	696	673	712	832	744	791	810	768	903
Motor Vehicle Theft	56	59	55	38	29	40	25	20	31	27
Arson	19	28	18	21	7	15	17	9	8	5
<b>TOTAL PROPERTY CRIME</b>	<b>929</b>	<b>934</b>	<b>911</b>	<b>974</b>	<b>1,018</b>	<b>999</b>	<b>1,001</b>	<b>989</b>	<b>937</b>	<b>1,075</b>
<b>Total Part I Crime</b>	<b>1,002</b>	<b>995</b>	<b>987</b>	<b>1,048</b>	<b>1,089</b>	<b>1,050</b>	<b>1,076</b>	<b>1,057</b>	<b>991</b>	<b>1,150</b>
Annual % Change from Previous	4.81%	-0.70%	-0.80%	6.18%	3.91%	-3.58%	2.48%	-1.77%	-6.24%	16.04%
Crimes Per 10,000 Population	174	166	160	167	171	157	160	152	141	163
Population Estimate	57,584	59,994	61,694	62,847	63,568	67,009	67,101	69,546	70,231	70,516

\* Part I numbers are by count of offenses reported.



# IBR Group A & B Offenses

## IBR Offenses 2014

Incident Based Reporting (IBR) captures all actual (excluding unfounded) offenses known to police, which is different from Uniform Crime Reporting (UCR) where only the most serious crimes are captured by using the Hierarchy Rule. This report may not be identical to the information in the Crimes in Virginia report because of the reporting guidelines set by the state. The below numbers are a count of offenses not victims. By IBR standards all known crimes are either Group A or Group B Offenses. Clearances are reported only in Group A Offenses. The next sections show all known crimes by offense group.

[http://www.vsp.state.va.us/Crime\\_in\\_Virginia.shtm](http://www.vsp.state.va.us/Crime_in_Virginia.shtm)

<u>Total Group A IBR Offenses:</u>	<u>2,813</u>
<u>Total Group B IBR Offenses:</u>	<u>520 *</u>
<u>Total IBR Offenses:</u>	<u>3,333</u>
<u>All Police Reports Written:</u>	<u>3,655</u>

\*Driving Under the Influence Offenses are documented in Arrests p.19

Group A Offenses	Actual Known Offenses	Cleared	Percent Cleared
<b>Arson</b>	<b>5</b>	<b>2</b>	<b>40.0%</b>
<b>Assault Offenses</b>	<b>590</b>	<b>523</b>	<b>88.6%</b>
Aggravated Assault	37	31	83.8%
Simple Assault	462	426	92.2%
Intimidation	91	66	72.5%
<b>Bribery</b>	<b>0</b>	<b>0</b>	<b>NC</b>
<b>Burglary/Breaking &amp; Entering</b>	<b>140</b>	<b>22</b>	<b>15.7%</b>
Burglary/Breaking & Entering - Residential	123	19	15.4%
Burglary/Breaking & Entering - Commercial	17	3	17.6%
<b>Counterfeiting/Forgery</b>	<b>34</b>	<b>8</b>	<b>23.5%</b>
<b>Destruction/Damage/Vandalism of Property</b>	<b>374</b>	<b>83</b>	<b>22.2%</b>
<b>Drug/Narcotic Offenses</b>	<b>180</b>	<b>167</b>	<b>92.8%</b>
Drug/Narcotic Violations	172	164	95.3%
Drug Equipment Violations	8	3	37.5%
<b>Embezzlement</b>	<b>29</b>	<b>25</b>	<b>86.2%</b>
<b>Extortion/Blackmail</b>	<b>2</b>	<b>0</b>	<b>0.0%</b>
<b>Fraud Offenses</b>	<b>381</b>	<b>50</b>	<b>13.1%</b>
False Pretenses/Swindle/Confidence Game	183	18	9.8%
Credit Card/Automatic Teller Machine Fraud	122	16	13.1%
Impersonation	64	11	17.2%
Welfare Fraud	3	3	100.0%
Wire Fraud	9	2	22.2%
<b>Gambling Offenses</b>	<b>0</b>	<b>0</b>	<b>NC</b>
Betting/Wagering	0	0	NC
Operating/Promoting/Assisting Gambling	0	0	NC
Gambling Equipment Violations	0	0	NC
Sports Tampering	0	0	NC
<b>Homicide Offenses</b>	<b>1</b>	<b>0</b>	<b>0.0%</b>
Murder and Non-negligent Manslaughter	1	0	0.0%
Negligent Manslaughter	0	0	NC
Justifiable Homicide	0	0	NC
<b>Kidnaping/Abduction</b>	<b>7</b>	<b>6</b>	<b>85.7%</b>
<b>Larceny/Theft Offenses</b>	<b>903</b>	<b>183</b>	<b>20.3%</b>
Pocket-picking	6	0	0.0%
Purse-snatching	1	1	100.0%
Shoplifting	143	63	44.1%
Theft from Building	196	53	27.0%
Theft from Coin-Operated Machine or Device	0	0	NC
Theft From Motor Vehicle	338	25	7.4%
Theft of Motor Vehicle Parts or Accessories	38	0	0.0%
All Other Larceny	181	41	22.7%

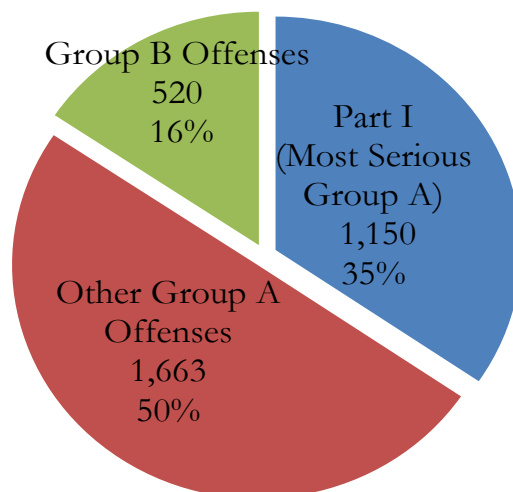


# IBR Group A & B Offenses (continued)

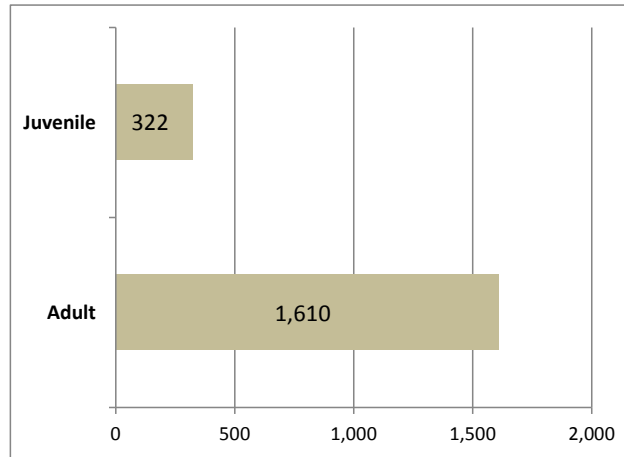
Group A Offenses	Actual Known Offenses	Cleared	Percent Cleared
Motor Vehicle Theft	27	6	22.2%
Pornography/Obscene Material	15	5	33.3%
Prostitution Offenses	0	0	NC
Prostitution	0	0	NC
Assisting or Promoting Prostitution	0	0	NC
Robbery	21	12	57.1%
Sex Offenses, Forcible	54	32	59.3%
Forcible Rape	16	9	56.3%
Forcible Sodomy	7	4	57.1%
Sexual Assault With An Object	4	4	100.0%
Forcible Fondling(Child)	27	15	55.6%
Sex Offenses, Nonforcible	1	0	0.0%
Incest	1	0	0.0%
Statutory Rape	0	0	NC
Stolen Property Offenses	9	6	66.7%
Weapon Law Violations	40	25	62.5%
<b>Total Group A Offenses:</b>	<b>2,813</b>	<b>1,155</b>	<b>41.1%</b>
<b>Total Group A Incidents:</b>	<b>2,563</b>	<b>1,033</b>	<b>40.3%</b>

Group B Offenses	Actual Known Offenses
Bad Checks	10
Curfew/Loitering/Vagrancy Violations	10
Disorderly Conduct	26
Driving Under The Influence	See Arrests
Drunkenness	23
Family Offenses, Nonviolent	49
Liquor Law Violations	54
Peeping Tom	1
Runaway	47
Trespass of Real Property	48
Conspiracy to Commit Group A Offenses	4
All Other Offenses	248
<b>Total Group B Offenses:</b>	<b>520</b>
<b>Total Group B Incidents:</b>	<b>349</b>

## Actual Known Offenses



# Arrests



Group A Offenses	Total	Adults Arrested	% of Total (Adults)	Juveniles Arrested	% of Total (Juveniles)
Arson	3	2	67%	1	33%
Assault Offenses	296	236	80%	60	20%
Bribery	0	0	NC	0	NC
Burglary/Breaking & Entering	24	17	71%	7	29%
Counterfeiting/Forgery	7	7	100%	0	0%
Destruction/Damage/Vandalism of Property	52	38	73%	14	27%
Drug/Narcotic Offenses	178	144	81%	34	19%
Embezzlement	22	20	91%	2	9%
Extortion/Blackmail	0	0	NC	0	NC
Fraud Offenses	39	35	90%	4	10%
Gambling Offenses	0	0	NC	0	NC
Homicide Offenses	4	4	100%	0	0%
Kidnaping/Abduction	12	11	92%	1	8%
Larceny/Theft Offenses	224	184	82%	40	18%
Motor Vehicle Theft	0	0	NC	0	NC
Pornography/Obscene Material	4	0	0%	4	100%
Prostitution Offenses	1	1	100%	0	0%
Robbery	16	13	81%	3	19%
Sex Offenses, Forcible	15	13	87%	2	13%
Sex Offenses, Nonforcible	1	1	100%	0	0%
Stolen Property Offenses	8	7	88%	1	13%
Weapon Law Violations	26	20	77%	6	23%
<b>Group A Arrest Total:</b>	<b>932</b>	<b>753</b>	<b>81%</b>	<b>179</b>	<b>19%</b>
Group B Offenses	Total	Adults Arrested	% of Total (Adults)	Juveniles Arrested	% of Total (Juveniles)
Bad Checks	5	5	100%	0	0%
Curfew/Loitering/Vagrancy Violations	14	0	0%	14	100%
Disorderly Conduct	28	5	18%	23	82%
Driving Under The Influence	219	217	99%	2	1%
Drunkenness	66	62	94%	4	6%
Family Offenses, Nonviolent	13	13	100%	0	0%
Liquor Law Violations	84	66	79%	18	21%
Peeping Tom	1	1	100%	0	0%
Runaway	44	0	0%	44	100%
Trespass of Real Property	26	23	88%	3	12%
Conspiracy to Commit Group A Offenses	0	0	NC	0	NC
All Other Offenses	500	465	93%	35	7%
<b>Group B Arrest Total:</b>	<b>1,000</b>	<b>857</b>	<b>86%</b>	<b>143</b>	<b>14%</b>
<b>Arrest Totals:</b>	<b>1,932</b>	<b>1,610</b>	<b>83%</b>	<b>322</b>	<b>17%</b>

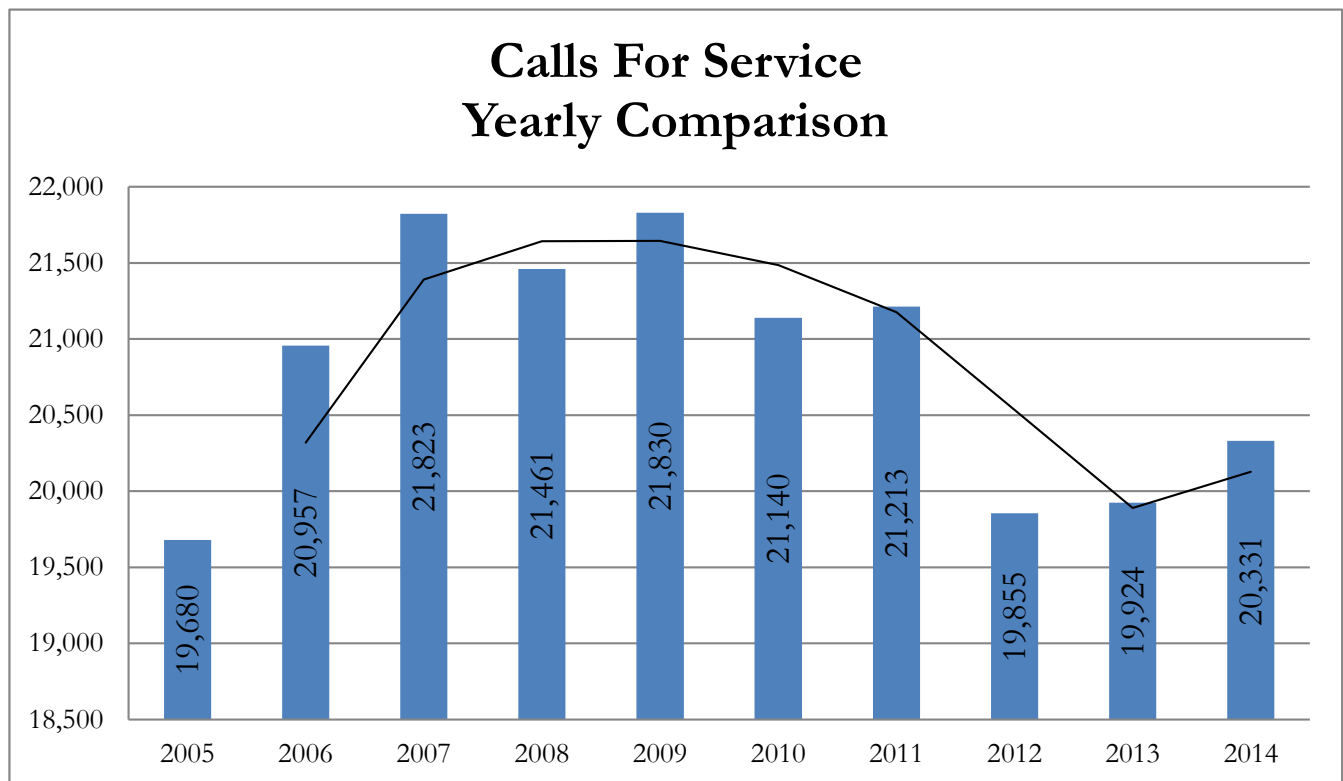
# Citizen Calls For Service

## Yearly Comparison

Month	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
January	1,460	1,632	1,655	1,610	1,656	1,625	1,487	1,586	1,528	1,564
February	1,200	1,428	1,506	1,511	1,470	1,334	1,443	1,399	1,187	1,441
March	1,469	1,564	1,862	1,729	1,719	1,726	1,743	1,621	1,530	1,524
April	1,667	1,744	1,853	1,688	1,716	1,722	1,864	1,616	1,653	1,589
May	1,703	1,850	1,950	1,832	1,896	1,967	1,850	1,792	1,792	1,813
June	1,746	1,886	2,075	1,913	1,978	1,904	1,788	1,827	1,835	1,845
July	1,927	1,905	2,066	2,035	2,064	1,921	2,045	1,976	1,840	1,875
August	1,920	1,917	1,997	1,913	1,996	2,021	2,072	1,723	1,841	1,864
September	1,760	1,851	1,704	1,814	1,829	1,755	1,810	1,681	1,710	1,805
October	1,677	1,723	1,869	1,889	1,858	1,806	1,781	1,691	1,650	1,795
November	1,574	1,695	1,747	1,653	1,843	1,664	1,627	1,440	1,740	1,573
December	1,577	1,762	1,539	1,874	1,805	1,695	1,703	1,503	1,618	1,643
Total:	19,680	20,957	21,823	21,461	21,830	21,140	21,213	19,855	19,924	20,331

Change from previous year:

7.99% 6.49% 4.13% -1.66% 1.72% -3.16% 0.35% -6.40% 0.35% 2.04%



# Training

The Department understands the importance of, and is therefore committed to, developing well-trained police officers and civilian staff. This ensures that the Department is able to provide to the community with officers that are able to respond appropriately and professionally to a wide range of requests for law enforcement services. Well-trained officers provide law enforcement services productively and effectively. A well-trained civilian staff is able to provide administrative services in professionally and informatively.

The James City County Police Department is a satellite training facility of the Hampton Roads Criminal Justice Training Academy. This designation allows the Department to provide a full range of training opportunities in-house, thereby drastically reducing the cost of having to send officers to outside-of-the-area training programs. The Department provides annual in-service training to all officers, which includes topics such as constitutional policing, cultural diversity awareness, use of force procedures, defensive tactics, firearm training and qualification, and the technical use of TASER, tactical baton and oleoresin capsicum (OC) spray. All non-administrative officers are certified RADAR operators and breath alcohol test operators, both of which require regular recertification training.

Many Department officers receive specialized training in areas such as crisis intervention, adult learning, firearms instruction, defensive driving, tactical response, crime prevention, marine patrol, underwater search and recovery, crowd control, and digital forensics, just to name a few.

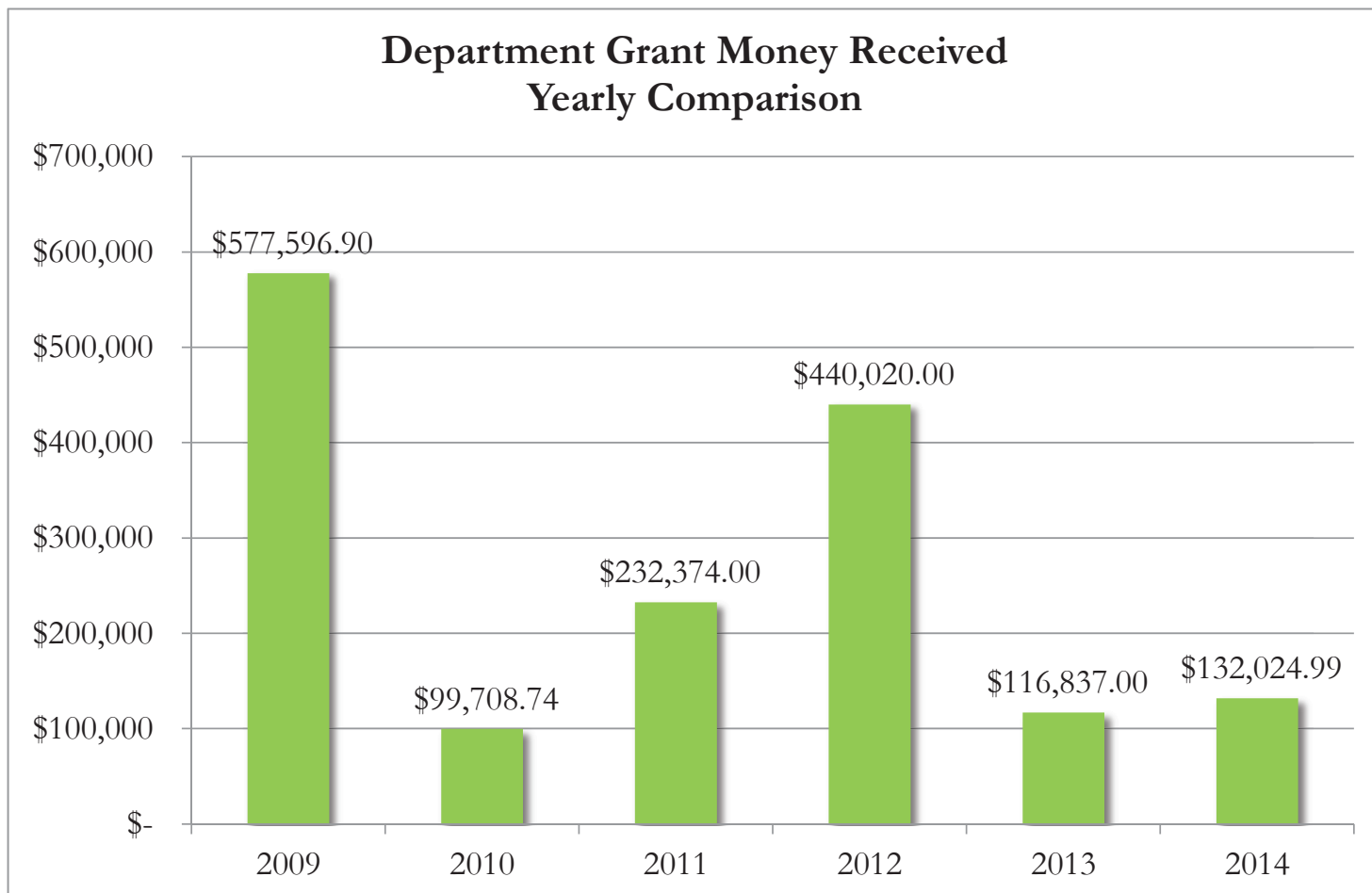
All Department recruits attend basic law enforcement training at the Hampton Roads Criminal Justice Training Academy in Newport News for 17 weeks. Upon successful completion of the academy, recruits return to the Department for several weeks of in-house, specialized training prior to beginning an 8 week on-the-job field training program. During Field Training, recruits ride with a Field Training Officer (FTO). The FTO is a veteran officer who has received specialized training in how to facilitate adult learning in field of law enforcement. The recruit and the FTO work closely to develop and fine-tune the skills the recruit learned at the academy. Upon successful completion of Field Training, the recruit is assigned to a Patrol Shift and assumes his or her role as a James City County Police Officer.



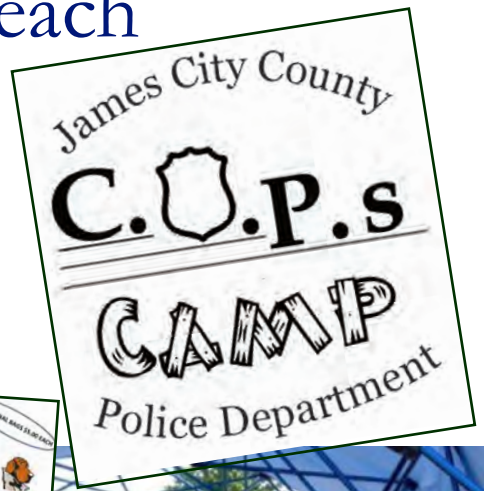


# Grants

Justice Assistance Grant (child ID system and surveillance camera system)	\$10,144.00
Department of Motor Vehicle Alcohol Enforcement Grant (traffic enforcement overtime)	\$23,164.00
Department of Motor Vehicle Speed Enforcement Grant (traffic enforcement overtime)	\$19,404.00
Bulletproof Vest Program (bulletproof vests)	\$17,312.99
Port Security Grant Program (dry suit replacement, air compressor system)	\$60,000.00
Williamsburg Community Foundation (RAD & radKIDS program supplies)	\$2,000.00
<b>2014 Total Received:</b>	<b>\$132,024.99</b>



# Community Outreach



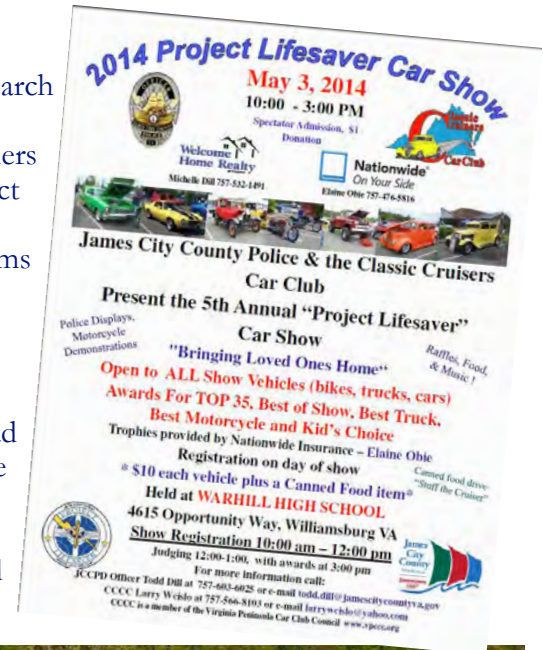


# Project Lifesaver 5th Annual Car Show

May 3, 2014 - The Project Lifesaver Car Show was hosted by the police department with support from many community businesses with all proceeds going toward the Project Lifesaver program. This year there were 153 registered vehicles and over \$4,700 was raised. Additionally, 5,800 non-perishable food items were collected for the Salvation Army's Food Pantry.

Project Lifesaver was established in 1999 as an initiative for the 43rd Virginia Search and Rescue Company of the Chesapeake Sheriff's Office. Its mission is to use tracking technology to locate victims of Alzheimer's and Related Mental Disorders (ARMD), including autism, and others who are at high risk of wandering. Project Lifesaver places personalized radio transmitters on those identified with these types of conditions. The transmitters assist local agencies in helping locate victims if they ever become lost.

Nationally there have been 2,782 lives saved and credited to Project Lifesaver. The average locating time is 30 minutes. Currently the program is used by over 1200 agencies in the USA, Canada and Australia. In 2014, James City County had 38 clients. The Police department visits each client on a monthly basis to change out the batteries in the transmitters. This program is funded by fundraisers and donations and is a free service to those living in a private residence as long as funds remain available. The service is also available for those residing in assisted living facilities although there is a fee charged to the facility for these clients.





# “Every 30 Minutes” DUI Education

April 24, 2014 - Warhill High School - This national program is an interactive two-day event that educates high school students by identifying problems associated with their driving, socializing and alcohol-related activities. It is the intent of this program to help the individual student understand that their behavior has a rippling effect on those around them: family, friends, classmates, etc. The program's name was derived from the fact that every thirty minutes in the United States at least one person is killed as a result of an alcohol-related incident to include alcohol-related traffic crashes. We work in partnership with the Williamsburg-James City County Public Schools, many other agencies, and local businesses to create a “mock” fatal crash involving alcohol. The program involves the local hospital, courthouse, funeral home and fire departments. Parents and friends of the participants are involved in the two-day event.

The end result is shocking for all involved. The impact created by this project is both educational and everlasting. The emotions that are expressed during the assembly on the following day where obituaries are read and memories are shared touch every student attending the assembly. Everyone gets to view the video from the previous day and listen to guest speakers share their experiences.

It is our hope that this program will touch the lives of all who attend and possibly prevent the senseless death of one priceless life. The police department has received overwhelming support from all who are involved and it is our desire to make this project a continued annual event.





# “Click it for Chicken”

On various dates in 2014 at Jamestown, Lafayette and Warhill High Schools, James City County School Resource Officers & Traffic Unit Officers teamed up with Chick-fil-A for a campaign called “Click It for Chicken.” Students at local high schools were rewarded with free chicken sandwich coupons if they were “caught” wearing their seatbelt while driving.



## Child Safety Seat Inspections

We set-up a Child Safety Seat Inspection Stations at Target (Monticello Marketplace Shopping Center) and worked in collaboration with New Kent Sheriff's Office at the Stonehouse Presbyterian Church to offer child safety seat inspections to citizens. These events offer citizens the opportunity to have their child safety seat inspected to ensure that it is not on the recall list and make sure that it is installed correctly by manufacturer recommendations.



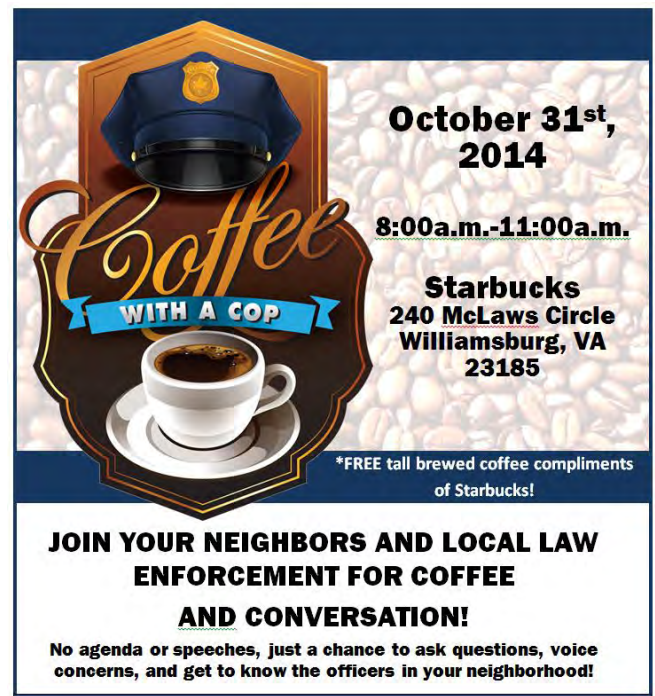


# “Coffee with a Cop”

Police officers and community members come together in an informal, neutral space, like a restaurant, to discuss community issues, build relationships, and drink coffee. In over 80 cities in 24 states, “Coffee with a Cop” has done wonders for community trust and partnership building. One of the keys to “Coffee with a Cop” success is that it removes the physical barriers that routinely exist between police officers and community members, allowing for the relaxed, one-on-one interactions which are the necessary foundation of partnerships. Informal contact in a friendly atmosphere increases trust between police officers and the members of our community which is critical to public safety and problem solving.

Throughout 2014 Community Services Master Officer Kelly Connors arranged 3 “Coffee with a Cop” events: May 14th at Emily’s Donuts & Cafe, June 13th at Shorty’s Diner (in collaboration with York County Sheriff’s Office), and October 31st at Starbucks. Look on the James City County Police Department Events webpage for upcoming events:

<http://www.jamescitycountyva.gov/police/programs-events.html>



The poster features a central shield-shaped logo with a police hat at the top, the word "Coffee" in a large script font, and "WITH A COP" on a blue banner. Below the banner is a white coffee cup on a saucer. The background of the shield is filled with coffee beans. To the right of the logo, the event details are listed: "October 31st, 2014", "8:00a.m.-11:00a.m.", and the location "Starbucks, 240 McLaws Circle, Williamsburg, VA 23185". A note at the bottom right says "\*FREE tall brewed coffee compliments of Starbucks!". At the bottom of the poster, the text reads: "JOIN YOUR NEIGHBORS AND LOCAL LAW ENFORCEMENT FOR COFFEE AND CONVERSATION! No agenda or speeches, just a chance to ask questions, voice concerns, and get to know the officers in your neighborhood!"

**October 31st, 2014**  
**8:00a.m.-11:00a.m.**  
**Starbucks**  
**240 McLaws Circle**  
**Williamsburg, VA**  
**23185**

\*FREE tall brewed coffee compliments of Starbucks!

**JOIN YOUR NEIGHBORS AND LOCAL LAW ENFORCEMENT FOR COFFEE AND CONVERSATION!**  
No agenda or speeches, just a chance to ask questions, voice concerns, and get to know the officers in your neighborhood!

## Law Enforcement Torch Run

The Special Olympics Virginia website states that “Each summer, law enforcement officials carry the Flame of Hope across the state culminating with the Torch Run Final Leg, and the lighting of the cauldron to officially open our Summer Games in Richmond. The 1,900 mile, 8-day Torch Run involves more than 2,000 law enforcement officers and personnel representing more than 200 law enforcement agencies across Virginia.” James City County Police Department employees participate annually in the Virginia Special Olympics “Torch Run”. We receive the torch from Williamsburg City officers and firefighters on Richmond Rd. at the city/county line by the Quality Inn Suites (5351 Richmond Rd.) and run with the torch on Richmond Rd. to Liberty Baptist Church in New Kent. Once there we pass the torch on to participants from New Kent County Sheriff’s Office. Visit the Special Olympics Virginia website for more information about the Law Enforcement Torch Run: <http://specialolympicsva.org/support/law-enforcement-torch-run>

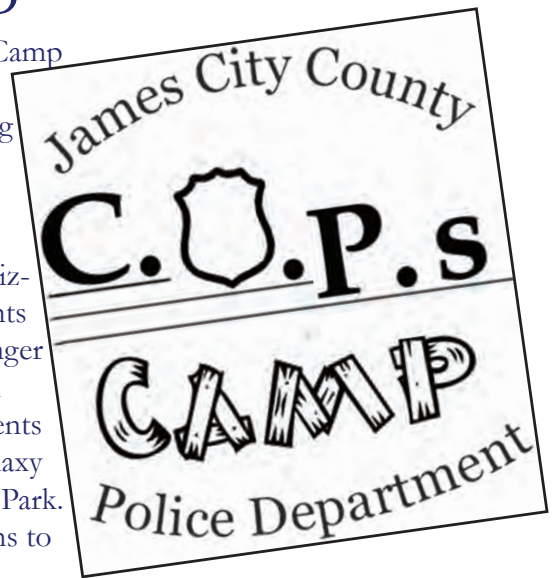




# C.O.P.s Camp

July 7-14, 2014 and August 18-22, 2014 - Community Outreach Program Camp is a weeklong day camp for youth between the ages of 10 and 13. C.O.P.s Camp focuses on engaging today's youth in their community by volunteering and fundraising for various local charities and organizations.

During C.O.P.s Camp, the group was split into teams with each team being mentored by a police officer. The teams competed against each other for prizes and rewards based on activities, tasks, and fundraising efforts. The students learned about topics such as effective communication, peer pressure, and anger management. Their knowledge was tested by competing in various physical and mental challenges as well as volunteering with local agencies. The students took field trips and participate in activities such as zip lining at Go Ape, Galaxy Tag, bowling at AMF Williamsburg Lanes, and kayaking at ECO Discovery Park. They also gave back to the community through collecting donations of items to the Heritage Humane Society.





# National Night Out

August 5, 2014 - The first Tuesday in August we participated in National Night Out, which is a national community initiative where citizens and police partner up against crime. This is a great event to promote police-community partnerships, engage in crime prevention, and neighborhood camaraderie. This year 31 James City County neighborhoods participated. McGruff® along with officers made their rounds and visited the neighborhoods.





# “Drug Take Back” Event

September 27, 2014 - James City County Police Department partnered with the Drug Enforcement Agency (DEA) in their annual “Drug Take Back” Program. The James City County Recreation Center was this year’s collection site. This program gives citizens a safe way to dispose of old or unused prescription drugs. We collected 13 full bags weighing 281 pounds.



# “Stuff the Cruiser” Event

The James City County Police Department sponsored “Stuff the Cruiser” Thanksgiving Food Drive event on Saturday, November 15, 2014 from 10:00 A.M. to 2:00 P.M. The event was held at Walmart Neighborhood Market located at 4670 Casey Blvd., Williamsburg, VA in Settlers Market. Non-perishable food items were donated by citizens to “Stuff the Cruiser”. All items collected were distributed to five religious establishments throughout James City that provide Thanksgiving Dinners to those in need. In total there were 581 items collected. Thank you to all who donated.





# “Trunk or Treat” Events

Mid County Park - The James City County Police Department worked in partnership with Parks and Rec for a Trunk or Treat held on October 24, 2014 at Mid County Park. The trunk of the Xtreme Five-0 truck was decorated and candy, coloring books, crayons and stickers were handed out to approximately 450-500 children.



Mooretown Rd. Chick-fil-A - The James City County Police Department worked in partnership with Chick-fil-A on Mooretown Road for a Trunk or Treat which was part of Chick-fil-A's Fall Festival. There were 3 patrol cars and the Xtreme Five-0 truck that was decorated and candy, coloring books, crayons and stickers were handed out to approximately 350 children.





# R.A.D. Defense for Women



Safety of the women in our community has always been a top priority. R.A.D. is Rape Aggression Defense training offered for free to females in the community. In a partnership with James City County Parks and Recreation the training is taught throughout the year by R.A.D. certified instructors. Participants are taught safety awareness, prevention, risk reduction, and realistic self defense.

## Drive Sober or Get Pulled Over Campaign

This is an anti-drunk driving program through the National Highway Traffic Safety Administration. Throughout the year officers work in partnership with local businesses to participate in anti-drunk driving campaigns. Businesses post awareness posters inside their establishments. Education and awareness play an important role in protecting our citizens.

### Halloween Campaign



### Holiday Campaign





# “Shred-A-Thon” & “Shop with a Cop”

This event is hosted by the police department with support from many community businesses. It encourages citizens to shred papers containing personal information thereby making it more difficult for identity thieves to steal your identity. This event assists in fighting identity theft and it is a fundraiser for a program that helps kids. The fundraiser event directly supports the “Shop with a Cop” program, which provides Christmas gifts to kids from the community. This year we were able to take 16 kids shopping at Target and provide them with a lunch at Chick-fil-A. Thank you to everyone who contributed.

*October 11, 2014 - The Shred-A-Thon*



*December 13, 2014 - “Shop with a Cop”*





# Holiday Toy Drive

Officer Jason Slodysko spearheaded a program that collected over 1,000 donated toys, games, books, and stuffed animals for local kids. Officer Kelly Connors assisted him in organizing the toys and scheduling neighborhood visits. The Williamsburg-James City County Commonwealth's Attorney's Office collected over 300 toys. All items were generously donated by local businesses and private citizens. Officers, Volunteers in Police Service (VIPS) and representatives from the Commonwealth's Attorney's Office delivered the items to 12 James City County neighborhoods on December 20, 2014. It was so rewarding to bring smiles to the faces of so many children. Programs like this are only successful because of the generosity of the people in our community.



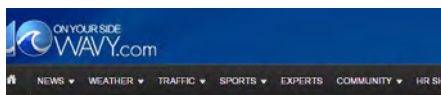


# Bike Donation Program

In 2014 the department provided bicycles to kids and adults in the community who were not be able to afford them on their own. The department accepted donated bikes and repaired them. Once the bicycles were repaired, we worked with Social Services in locating citizens who needed a bicycle. Many of the bicycles were given to children who, if not for this program would not be able to have a bike.



## In the Media



### JCC names new police chief

by Rachel West  
Updated: February 25, 2014, 12:58 pm



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### James City County Police to Host Community Meeting at Station

May 26, 2014 By WYDaily Staff

WYDaily.com is your source for free news and information in Williamsburg, James City & York Counties.

The James City County Police Department will host a community meeting June 2 at the Law Enforcement Center on Opportunity Way.

The meeting will serve as a place for citizens to ask questions, share community concerns and interact with police on issues, including crime prevention and safety, according to a news release from James City County.

All county citizens are encouraged to attend. The meeting is the latest in a string of outreach events from the



### Pictures: Christmas Toys For Needy Children



James City County police officers, Williamsburg-James City Commonwealth Attorney's Office staff and volunteers visited low-income neighborhoods throughout the county handing out toys to children for Christmas. The police department and Commonwealth Attorney's Office collected over a thousand toys for kids in need. (Rob Ostermaier and Susan Robertson)

James City County  
@JamesCityCounty

If you see a drunk driver, call 911 when it's safe to do so. You can help save lives.

#drivesoberorgetpulledover

1:14pm · 26 Dec 2014 · TweetDeck

SCAM ALERT: Please make sure your elderly friends and family members know about scams because they are often targeted by criminals.

Never wire money or provide numbers from prepaid cards to anyone without verifying the validity of the business and/or individual on the receiving end.

Here are links to some of the scams circulating we are seeing in the JCC area right now:

[www.consumerfed.org/pdfs/Grandparent-Scam-Tips.pdf](http://www.consumerfed.org/pdfs/Grandparent-Scam-Tips.pdf)  
[www.irs.gov/.../IRS-Reiterates-Warning-of-Pervasive-Telephone...](http://www.irs.gov/.../IRS-Reiterates-Warning-of-Pervasive-Telephone...)  
[www.aarp.org/.../info-02-20.../beware-utility-company-scams.html](http://www.aarp.org/.../info-02-20.../beware-utility-company-scams.html)

Scam Alert

## Thank You!

We are involved in other community events, programs, education, and enforcement. Our Community Outreach Programs are made possible with donations from local business, volunteers, individual supporters, and dedicated officers. Thank you to all who make all of our programs a success.